

THE ELECTRICAL INDUSTRY CODE OF CONDUCTOR (EICC)

COMMITMENT STATEMENT

Fagor Electrónica, S. Coop., is committed to the principles contained in the Electronic Code of Conduct (EICC) and will ensure that the Company's facilities are in continuous compliance with the Code.

1. Fagor Electrónica, S. Coop. will modify and/or adopt such internal EHS, HR and Ethics policies and procedures that are necessary to ensure Fagor Electrónica S. Coop. facilities are in compliance to the Code.
2. Fagor Electrónica, S. Coop. will conduct internal EHS, HR and Ethics auditing to ensure that these policies and procedures are continuously implemented.
3. Fagor Electrónica, S. Coop. will allow 3rd party auditing arranged by the members of the Electronic Industry Citizens Coalition.
4. Fagor Electrónica, S. Coop. will address and respond to all findings and recommendations generated as a result of the 3rd party auditing.
5. Through the Company's Corporate Social Responsibility (CSR), Fagor Electrónica, S. Coop. will communicate EICC requirements to all suppliers and subcontractors.
6. In addition, Fagor Electrónica, S. Coop. will require all subcontractors and suppliers of critical components that are contained in the Company's products to acknowledge and implement the Code.
7. Fagor Electrónica, S. Coop. will appoint an EICC Project Leader.